Carbon Reduction Plan

Supplier name: The Developer Academy Limited

Publication date: 6/12/2022

Commitment to achieving Net Zero

The Developer Academy is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022
Additional Details relating to the Baseline Emissions calculations.

We have not previously assessed or reported emissions, therefore, this year, 2022, is our baseline year.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.74
Scope 2	N/A
Scope 3 (Included Sources)	N/A
Total Emissions	0.74

Current Emissions Reporting

Reporting Year: 2022		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	0.74	
Scope 2	N/A	
Scope 3 (Included Sources)	N/A	
Total Emissions	0.74	

Emissions reduction targets

This is the second year measuring our carbon footprint, which is very low due to our flexible work from anywhere in the world policy and having no office space for employee use.

Therefore, we haven't set out any previous emissions reduction commitment.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- Encouraging employees to reduce the time heating systems and electric items are in use
- Encouraging employees to use renewal energy sources as much as possible.
- Providing employees with information on how to block draughts or allow heat to escape.

We project that carbon emissions will decrease over the next five years to **0.37** tCO₂e by 20**30**. This is a reduction of 50%

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equate to **0.37** tCO₂e, a **50**% ge reduction against the 20**22** baseline and the measures will be in effect when performing the contract

In the future we hope to implement further measures such as:

- Renewable energy sources for all employees homes
- Electric car use, should we need to have company travel.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Date: 6/12/2022

¹ https://ghgprotocol.org/corporate-standard

² https://www.gov.uk/government/collections/government-conversion-factors-for-companyreporting

³ https://ghgprotocol.org/standards/scope-3-standard